Commemorate
Anniversary of the Americans with Disabilities Act

VA joins the Nation in commemorating the anniversary of the Americans with Disabilities Act (ADA) on July 26. As of May 31, employees with reportable disabilities represented 20.82 percent of the VA workforce. Employees with targeted disabilities represented 2.60 percent of the VA workforce. Veterans with service-related disabilities represented 13.80 percent of the VA workforce. (Continued on page 3.)
SEXUAL ASSAULT on an AIRCRAFT is a FEDERAL CRIME

If you think you are a victim of sexual assault aboard an aircraft, report the incident to your flight crew and to the FBI at tips.fbi.gov or 1-800-CALL-FBI, or contact your local FBI office.
Training

FEW NTP
The Federally Employed Women (FEW) 49th Annual National Training Program (NTP) will be held July 16-20, 2018, at the Marriott Marquis in Atlanta, Georgia. This year’s convention theme is “Leaving a Legacy—50 Years and Counting.” FEW maps every training session to the guidelines of the Office of Personnel Management’s Senior Executive Service, Executive Core Qualifications (Leading Change, Leading People, Results Driven, Business Acumen, Building Coalitions) and the underlying fundamental core competencies. VA employees who plan to attend the NTP are responsible for obtaining supervisory approvals. Please note that centralized funding is not available for attendance. Registration and/or travel must be funded by the employee’s benefitting program office. Following supervisory and budget approval, attendees who wish to participate in the conference must also register through the FEW Web site. For more information, contact Ms. Lisea M. Johnson, VA’s National Federal Women’s Program Manager, ODI.

LULAC Convention
The League of United Latin American Citizens (LULAC) Annual National Convention and Exposition will be held July 17-21, 2018, at the Phoenix Convention Center in Arizona. This year’s convention theme is “Together We Rise: Igniting Activism To Transform Communities.” LULAC’s mission is to advance the economic condition, educational attainment, political influence, housing, health, and civil right of the Hispanic population of the United States. The LULAC Federal Training Institute will provide attendees with workshops and plenary sessions that enable government employees and other employees to enhance their leadership skills and develop the Executive Core Qualifications required for entry to the Senior Executive Service. VA employees who plan to attend are responsible for obtaining supervisory approvals. Please note that centralized funding is not available for attendance. Registration and/or travel must be funded by the employee’s benefitting program office. Following supervisory and budget approval, attendees who wish to participate in the conference must also register through the LULAC Web site. For more information, contact Ms. Edith Perry, VA’s National Hispanic Employment Program Manager, ODI.

Commemorate
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Numerous updates have recently been made to VA’s Individuals with Disabilities Employment Program. Reasonable Accommodation (RA) is now a separately managed program and is called the Reasonable Accommodation Services Office (RASO). The RA web page has been updated with current lists of VA’s RA Coordinators (RACs) and their contact information. VA is also currently revising VA Handbook 5975.1, Processing Requests for Reasonable Accommodation from Employees and Applicants with Disabilities, and is working to establish a RA tracking system. A VA Pulse page has already been established for RASO and RA training will be made available. For more information, contact VA’s Chief of RA Services, Andreé M. Sutton.

The Diversity and Inclusion in VA Council (DIVAC) Disability Committee has recently been reestablished. There are numerous sub-committees focused on various aspects of VA’s Disability Program such as Schedule A and Reasonable Accommodation. VA employees interested in joining any of these committees can email odi@va.gov.