



**The Department of Veterans Affairs Diversity Council (VADC) Quarterly Meeting**  
**VA Central Office, 810 Vermont Avenue, NW, Conference Room 830**  
**1-800-767-1050, 113791239 (MS Live)**  
**Wednesday, April 17, 2013**  
**1:00–3:00 PM (Eastern Time)**  
**Program Agenda**

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- 1:00 (10 min.) **Introductions & Welcome** (Ralph Torres, Acting Assistant Secretary for Human Resources and Administration and VADC Co-chair; and/or Georgia Coffey, Deputy Assistant Secretary for Diversity and Inclusion, Office of Diversity and Inclusion [ODI], and VADC Co-chair)
- 1:10 (15 min.) **Diversity Council Operations**
- Approval of January 16, 2013, VADC Meeting Minutes (Georgia Coffey)\*
  - ODI Updates (Georgia Coffey)\*
  - Status of Secretary's Third Annual Diversity and Inclusion Excellence Awards Program (Yvonne Rannels, ODI)
  - Status of Call for New Members (Georgia Coffey)
- 1:25 (25 min.) **Committee Updates**
- Emerging Issues in Diversity and Inclusion Committee
    - National Center for Organization Development (NCOD) Study (Carolyn Wong, Director, Training and Communications, ODI, and Kelley Carameli, NCOD Health Research Specialist)
  - Hispanic Employment Committee/VA's Hispanic Employment, Retention and Outreach Strategic Plan (Arlene Gonzalez, National Hispanic Employment Program Manager, ODI)\*
  - Corporate Recruitment Outreach Group Committee (Nanese Loza, EEO Specialist, ODI)
  - Lesbian, Gay, Bisexual, and Transgender Committee (Bruce Gipe, Director, Office of Management, Planning and Analysis, Board of Veterans' Appeals)
- 1:50 (25 min.) **Management Directive 715/State of the Agency** (David Williams, Director, Workforce Analysis, ODI)\*
- 2:15 (25 min.) **Senior Executive Service Selections** (Christine Kluh, Deputy Assistant Secretary, Corporate Senior Executive Management Office)\*
- 2:40 (15 min.) **Update on Applicant Flow** (Thomas Middleton, Analyst, ODI)\*
- 2:55 (5 min.) **New Business** (Open Forum)
- Federal Asian Pacific American Council (FAPAC) Conference (Ron Sagudan, President, VA FAPAC Chapter)
- 3:00 **Meeting Adjourn: Next Meeting July 17, 2013**

\*Handout(s) provided.