



U.S. Department of Veterans Affairs At A Glance

The U.S. Department of Veterans Affairs (VA) operates the largest integrated health care delivery system in America. While VA is renowned for medical careers, it also offers a number of non-medical career opportunities, from information technology (IT) and administrative, to finance and human resources.

VA's Mission

To fulfill President Lincoln's promise "To care for him who shall have borne the battle, and for his widow, and his orphan" by serving and honoring the men and women who are America's Veterans

Key Facts About Employment at VA

- ✓ VA has more than 320,000 full time employees
- ✓ VA operates 150 hospitals nationwide
- ✓ VA offers care at 819 Community-Based Outpatient Clinics nationwide
- ✓ VA operates 300 Vet Centers nationwide
- ✓ VA administers Veterans benefits through 56 regional offices nationwide
- ✓ VA operates 131 National Cemeteries nationwide

VA Job Occupations (non-exhaustive list)

- ✓ HR Specialist
- ✓ Medical Officer (Physician)
- ✓ Registered Nurse
- ✓ Attorney
- ✓ Veterans Claims Examiner
- ✓ Contracting
- ✓ IT Specialist (In particular INFOSEC Cyber)
- ✓ Pharmacist
- ✓ Physical Therapist
- ✓ Medical Technologist
- ✓ Psychology
- ✓ Diagnostic Radiologic Technologist
- ✓ Occupational Therapist
- ✓ Certified Registered Nurse Anesthetist
- ✓ Cemetery Caretaking

VA Student & Recent Graduate Programs

Current Students		
Program Name	Description	Length
Pathways Internship Program	Allows students to join VA in career positions that emphasize long-term training and development.	Varies
Veterans Affairs Learning Opportunity Residency (VALOR)	Provides students with the opportunity to develop competencies in clinical nursing, pharmacy, and medical technology during residency at an approved VA health care facility.	One year

See back for a complete listing of VA Student & Recent Graduate Programs

U.S. Department of Veterans Affairs
At A Glance Continued

Current Students and Recent Graduates		
Program Name	Description	Length
Workforce Recruitment Program (WRP) for College Students with Disabilities	Provides internships that may lead to permanent positions for individuals with disabilities.	Typically 10 weeks (spring or summer)
Graduate Healthcare Administration Training Program (GHATP): Health Systems Management Trainee Program	Offers employees opportunities to advance their careers. Develops highly trained health care administration professionals who provide staff support to key health care management officials within VA medical facilities.	One year
Graduate Healthcare Administration Training Program (GHATP): Interns/Recent Graduates	Supplements the teaching component of health services administration graduate programs. Provides in-hospital experiences for students who are receiving or who have just received their master's degrees.	One year
National Diversity Internship Program (NDIP)	Offers temporary student internships for diverse student populations.	Typically 10 weeks (summer)
Presidential Management Fellows (PMF)	Provides unique leadership, training, and development opportunities for advanced degree candidates at the entry level of their career, who are expected to be change leaders at VA.	Two years
VA Acquisition Academy Acquisition Internship School: Acquisition Internship Program (AIP)	Provides practical, hands-on experiences in VA contracting organizations.	Two years
Recent Graduates		
Program Name	Description	Length
Pathways Recent Graduates Program	Provides recent graduates with opportunities to enter VA in career positions.	Varies
Technical Career Field (TCF) Program	Develops interns' technical skills to meet VA's mission critical needs.	Two years
Other		
Program Name	Description	Length
Cemetery Administrator (Director) Intern Program	Teaches interns about VA's mission to serve Veterans, Service Members, and families through burial and memorialization, and provides training in leadership, cemetery management, and operations.	One year
VA Acquisition Academy Acquisition Internship School: Warriors to Workforce Program (W2W)	Prepares wounded Veterans for a transition into a career as a Contract Specialist.	One year

VA posts vacancy announcements directly on the U.S. Office of Personnel Management's USAJOBS Web site, where you may search by location, job series, or VA Administration or Staff Office.

**For additional information, please visit www.vacareers.va.gov
VA is an Equal Employment Opportunity Employer**