



DEPARTMENT OF VETERANS AFFAIRS
ASSISTANT SECRETARY FOR HUMAN RESOURCES AND ADMINISTRATION
WASHINGTON DC 20420

JUN 10 2011

Ms. Pamela G. DeRensis
Executive Director
White House Initiative on Tribal Colleges
and Universities
Department of Education
1990 K Street, NW, Room 7010
Washington, DC 20006

Dear Ms. DeRensis:

Enclosed is a copy of the Department of Veterans Affairs (VA) Annual Performance Report on Executive Agency Actions to Assist Tribal Colleges and Universities (TCUs), Fiscal Year (FY) 2010. In FY 2010 VA awarded \$2,935,797 to TCUs.

VA fully supports Executive Order 13270 and will continue to champion education, training, internships, and employment opportunities in the Native American and Alaska Native Communities.

Questions regarding this submission should be directed to Ms. Tinisha Agramonte, Director, Outreach and Retention, Office of Diversity and Inclusion, at (202) 461-4131.

Sincerely,

A handwritten signature in black ink, appearing to read "John U. Sepúlveda".

John U. Sepúlveda

Enclosure

Fiscal Year 2010

**Annual Performance Report
on
Executive Agency Actions to
Assist Tribal Colleges and Universities
Presidential Executive Order 13270**



**Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, DC 20420**

**Department of Veterans Affairs
Fiscal Year 2010
Annual Performance Report
on
Executive Agency Actions
to Assist Tribal Colleges and Universities**

A. Summary of Agency's Performance:

The Department of Veterans Affairs (VA) is proud to implement Executive Order 13270 by increasing participation of Tribal Colleges and Universities (TCUs) in VA-sponsored programs and initiatives, specifically with regards to student training programs, Veteran educational benefits, and recruiting TCU students for VA careers.

Goals and measurable objectives achieved during Fiscal Year 2010:

- 1) **Goal:** Leverage the non-profit diversity-focused internship programs to identify and sponsor a diverse group of TCU undergraduate and graduate students for entry-level intern positions.

Outcome: During FY 2010, VA awarded \$223,853 to non-profit diversity-focused internship programs that identified TCU students for VA internships; American Indian Science and Engineering Society (AISES) was awarded \$84,203 for 7 interns compared to \$0 for FY 2009, and the Washington Internships for Native Students (WINS) was awarded \$139,650 for 14 interns. This is a 99.5% increase for WINS, from \$70,000 in FY 2009.

- 2) **Goal:** Sponsor recruitment exhibits at TCU-focused national meetings, conventions, job fairs, and other recruitment forums to recruit TCU students and promote VA as an Employer of Choice.

Outcome: VA participated in events sponsored by the following organizations: The National Alaska Native Indian Nurses Association, Student National Medical Association, National Medical Association, National Congress of American Indian Convention, and Society of American Indian Government Employees (SAIGE). These events targeted minority students and educational institutions. VA representatives provided information about VA's mission, employment, benefits, and student/intern opportunities.

- 3) **Goal:** Fund the education of eligible Veterans and their family members attending TCUs.

Outcome: During FY 2010, VBA awarded \$2,623,254 in educational assistance payments to eligible beneficiaries enrolled at TCUs. This is a 36.9 percent increase from \$1,915,489 in FY 2009. (See combined data on Attachment C.)

- 4) **Goal:** Utilize Federal programs to increase opportunities for TCUs--Student Employment Experience Program (SEEP); Employment Incentive Scholarship Program (EISP); VA National Education for Employees Program (VANEEP); VA Learning Opportunities Residency (VALOR); National Nursing Education Incentive Program (NNEI); and Education Debt Reduction Program (EDRP).

Outcomes:

- In FY 2010, VA awarded \$3,114 to one TCU student attending Salish Kootenai College, and \$82,673 (indirect cost) for 12 students training at Oglala Sioux Community College affiliated with the Ft. Meade VA Medical Center.

Narrative of Total Awards

Student Tuition Assistance, Scholarships, Fellowships, and Other Aid:

1) For VBA, this category represents educational assistance payments to Veterans, eligible dependents, reservists and service members enrolled in TCUs. During FY 2010, VBA awarded \$2,623,254 in educational assistance payments to eligible beneficiaries enrolled at TCUs. This is a 36.9 percent increase from \$1,915,489 in FY 2009.

2) VA continues to support the National Nursing Education Incentive (NNEI), VA National Education for Employees Program (VANEEP), and the Education Debt Reduction Program (EDRP). The total funding awarded to a TCU student during FY 2010 was \$3,114. The amount of awards to TCUs during FY 2010 was a decrease of \$234,566 compared to FY 2009. This decrease in funding for students attending TCUs was twofold. One decrease was attributed to a decrease in the number of applicant referrals from local VA facilities. Second, in the past, funding to the University of New Mexico (UNM) was reported as support to a TCU. In FY 2010, 42 students of UNM received funding; 32 funded under EDRP, 2 funded under VANEEP, and 8 were funded under NNEI. Because the UNM is not recognized as a TCU, \$190,494 could not be reported as support to TCUs.

Direct Institutional Subsidies: Reporting fees provide aid to educational and training institutions to cover administrative costs for processing reports and certifications required by law. The total amount of reporting fees awarded varies

from year to year at each educational institution and is based on the number of Veterans and eligible beneficiaries enrolled in institutions. During FY 2010, VBA awarded \$2,906, same as in FY 2009.

Training: Education contributes to the recruitment and retention of the highest quality staff at VHA's health care facilities. The Veterans Health Administration does not provide awards directly to TCUs. Instead, it provides direct support in terms of stipends and fringe benefits to students receiving training in VA, which totaled \$3,114 (amount is captured under "Student Tuition Assistance, Scholarships, and Other Aid") for one student attending Salish Kootenai College. Indirect support is the reported cost of VA medical center staff instructors and other administrative costs associated with the program, which totaled \$82,673 for 12 students training at Oglala Sioux Community College affiliated with the Ft. Meade VA Medical Center. Total funding for FY 2010, both direct and indirect support, was \$85,787. Indirect support increased by 67 percent compared to \$49,468 in FY 2009.

Fellowships, Traineeships, Internships, Recruitment, and IPAs:

These programs allow undergraduate and graduate students to gain valuable work experience, training, and education in high-demand career fields, based on mutual agreements between VA facilities and academic institutions. After these students complete their education, they can be appointed noncompetitively to career positions in VA as physical therapists, physician assistants, health care administrators, registered nurses, social workers, and other associated health professionals. Please note that funding for FY 2010 for Fellowships, Traineeships, Internships, Recruitment, and IPAs, award monies that were previously captured under this section are now reported under "Third-party" category."

Third-Party awards: During FY 2010, VA awarded \$223,853 to non-profit diversity-focused internship programs that identified TCU students for VA internships; American Indian Science and Engineering Society (AISES) was awarded \$84,203 for seven interns compared to \$0 in FY 2009, and the Washington Internships for Native Students (WINS) was awarded \$139,650. This is a 99.5% increase for WINS, from \$70,000 in FY 2009.

**B. FY 2010 total awards to TCUs by categories totaled: \$2,935,797
(table attached)**

C. FY 2010 Agency Awards by Institution and Category (table attached)

B. SUMMARY OF FY 2010 AGENCY AWARDS BY CATEGORY TO TRIBAL COLLEGES AND UNIVERSITIES

1. Agency/Organization: U.S. Department of Veterans Affairs

2. Name, Title, Phone, Fax, and E-mail address of agency representative preparing report:

Ms. Georgia Coffey, Deputy Assistant Secretary for Diversity and Inclusion
Phone: 202-461-4131 Fax: 202-501-2145 Email: Georgia.Coffey@va.gov

3. FY10 Total Funding for all Institutions of Higher Education (IHEs): \$5,807,195,787

CATEGORY	TOTAL AWARDS TO IHEs	TOTAL AWARDS TO TCUs	% OF AWARDS TO TCUs
1. Research & Development			
2. Direct Institutional Subsidies	4,564,873	2,906	.06
3. Program Evaluation			
4. Training & Technical Assistance	1,476,025,000	82,673	.006
5. Facilities & Equipment			
6. Fellowships, Internships, Recruitment, IPAs**	6,629,000	0**	N/A
7. Student Tuition assistance, Scholarships, and Other Aid	4,319,026,914	2,626,368	.06
8. Economic Development			
9. Administrative Infrastructure			
10. Third-Party Awards*	950,000	223,850*	23.56
11. Private Sector Involvement			
12. Other Activities			
Total	5,807,195,787	2,935,797	.05

*Third-Party Awards data is not reported on Attachment C.

**Please note that funding for FY 2010 for Fellowships, Traineeships, Internships, Recruitment, and IPAs, award monies that were previously captured under this section are now reported under "Third-party" category.

John U. Sepúlveda
 Assistant Secretary for
 Human Resources and
 Administration

Agency Head (Typed)

Agency Head (Signature)

Date

C. Summary of FY10 Agency Awards to Individual Tribal Colleges and Universities

Agency:

Tribal Colleges and Universities	St.	Research & Development	Direct Institutional Subsidies	Program Evaluation	Training & Technical Assistance	Facilities & Equipment	Fellowships, Internships, Recruitment, IPAs	Student Tuition, Assistance, Scholarships and Other Aid	Economic Development	Administrative Infrastructure	Third Party Awards*	Private Sector Involvement	Other Activities	Grand Total
BAY MILLS COMMUNITY COLLEGE	MI		760					510,491						511,251
BLACKFEET COMMUNITY COLLEGE	MT		0					106,726						106,726
CANKDESYA CIKANA COMMUNITY COLLEGE	ND		21					10,257						10,278
CHIEF DULL KNIFE COLLEGE	MT		0					6,703						6,703
COLLEGE OF MENOMINEE NATION	WI		98					123,641						123,739
COLLEGE OF MUSKOGEE NATION	OK		0					0						0
CROWNPOINT INSTITUTE OF TECHNOLOGY	NM		56					55,875						55,931
COMANCHE NATION COLLEGE	OK		0					0						0
COMANCHE NATION COLLEGE	OK		0					0						0
NAVAJO TECHNICAL COLLEGE	NM		0					0						0
DINE COLLEGE	AZ		210					277,534						277,744
FOND DU LAC TRIBAL & COMMUNITY COLLEGE	WI		385					309,003						309,398
FORT BELKNAP COMMUNITY COLLEGE	MT		0					5,821						5,821
FORT BERTHOLD COMMUNITY COLLEGE	ND		35					36,919						36,954
FORT PECK COMMUNITY COLLEGE	MT		70					18,833						18,903
HASKELL INDIAN NATIONS UNIVERSITY	KS		0					306						306
INSTITUTE OF AMERICAN INDIAN ARTS	NM		63					38,592						38,655
LISAGVIK COLLEGE	AK		0					0						0
KEMENAW/BAY QUIBWA COMMUNITY COLLEGE	MI		0					0						0
LAC COURTE OREILLES QUIBWA COMM. COLLEGE	WI		0					0						0
LEECH LAKE TRIBAL COLLEGE	MI		70					57,864						57,934
LITTLE BIG HORN COLLEGE	MT		0					33,763						33,763
LITTLE PRIEST TRIBAL COLLEGE	NE		0					0						0
NEBRASKA INDIAN COMMUNITY COLLEGE	NE		0					0						0
NORTHWEST INDIAN COLLEGE	WA		210					387,557						387,767
OGALA LAKOTA COLLEGE	SD		417					264,466						347,556
SAGINAW/CHIPPEWA TRIBAL COLLEGE	MI		0					0						0
SALISH KOOTENAI COLLEGE	MT		0					3,114						3,114
SINTE GLESKA UNIVERSITY	SD		126					87,531						87,657
SISSETON WAHPETON COMMUNITY COLLEGE	SD		77					42,436						42,513
SITTING BULL COLLEGE	ND		0					0						0
SOUTHWEST INDIAN POLYTECHNIC INSTITUTE	NM		147					121,777						121,924
STONE CHILD COLLEGE	MT		28					15,660						15,689
TOHONO OODHAM COMMUNITY COLLEGE	AZ		0					0						0
TURTLE MOUNTAIN COMMUNITY COLLEGE	ND		0					3,354						3,354
UNITED TRIBES TECHNICAL COLLEGE	ND		133					108,145						108,278
WHITE EARTH COMMUNITY COLLEGE	MN		0					0						0
WIND RIVER TRIBAL COLLEGE	WY		0					0						0
AMERICAN INDIAN HIGHER ED. CONSORTIUM	VA		0					0						0
Category Totals			2,906					82,673						2,711,947

Notes: * Third-Party Awards data (\$223,850) to TCUs is not reported on Attachment C; data is found on Part B of the Report.

Name of Agency Liaison: Georgia Coffey Title: DAS for Diversity and Inclusion

Phone: 202-461-4131 Fax: 202-501-2145 E-mail: Georgia.Coffey@va.gov

Signature of Agency Head:

John U. Sepulveda 6/9/11
John U. Sepulveda, Assistant Secretary for Human Resources and Administration