

# **Fiscal Year 2012**

## **Annual Agency Plan On Executive Agency Actions to Assist Historically Black Colleges and Universities Presidential Executive Order 13532**



**Department of Veterans Affairs  
810 Vermont Avenue, N.W.,  
Washington, DC 20420**

**Department of Veterans Affairs  
Fiscal Year 2012  
Annual Agency Plan  
on  
Executive Agency Actions to  
Assist Historically Black Colleges and Universities**

**A. Summary of Agency's Projections:**

The Department of Veterans Affairs (VA) is proud to implement Executive Order 13532 by increasing participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs and initiatives, specifically with regards to student training and internship programs, Veteran educational benefits, and recruiting HBCU students for VA careers. Further, VA will expand its existing efforts by exploring opportunities to also assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.

**Fiscal Year (FY) 2012 Goals and Measurable Objectives:**

*The following goals will be revised to reflect the baselines and measurable objectives that will be established in FY 11.*

- 1) Recruit HBCU recent graduates through the new Pathways Programs, which VA will implement in accordance with the new Executive Order. Dedicate a portion of the budget exclusively for targeting HBCU students.
- 2) Sponsor recruitment exhibits at HBCU-focused national meetings, conventions, job fairs, and other recruitment forums to recruit HBCU students and promote VA as an Employer of Choice.
- 3) Publicize and distribute VA vacancy announcements to HBCUs.
- 4) Continue to leverage National Association for Equal Opportunity in Higher Education (NAFEO) and other diversity-focused internship programs to recruit a diverse group of undergraduate students, graduates, and professional students for entry-level intern positions.
- 5) Continue to fund the education of eligible Veterans and their family members who are attending HBCUs.
- 6) Convene a committee to explore opportunities to assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.

- 7) Continue to utilize Federal programs, such as Employment Incentive Scholarship Program (EISP)/VA National Education for Employees Program, Student Employment Experience Program (SEEP), and VA Learning Opportunities Residency (VALOR), to provide funding for VA employees furthering their education at HBCUs.

**FY 2012 Projected Funding for Legislative and Discretionary Awards:**

VA plans to award \$50,148,000 in Legislative Awards and 2,078,749 in Discretionary Awards.

**Narrative of Total Awards**

***Legislative Awards***

**Student Tuition Assistance, Scholarships, and Other Aid:** This category represents educational assistance payments to veterans, eligible dependents, reservists and service members enrolled in HBCUs. During FY 2011, VBA plans to award \$49,496,000 in educational assistance payments to eligible beneficiaries enrolled at HBCUs. Educational assistance payments awarded to veterans, reservists, eligible dependents and service members attending HBCUs will increase from \$49,496,000 in FY 2011 to \$50,090,000 in FY 2012. This represents an increase of 1.2 percent compared to FY 2010.

**Direct Institutional Subsidies:** Reporting fees are an aid to educational and training institutions to cover administrative costs for processing reports and certifications required by law. The total amount of reporting fees awarded varies from year to year at each educational institution and is based on the number of veterans and eligible beneficiaries enrolled in institutions. During FY 2012, VBA plans to award \$58,000 in direct institutional subsidies compared to \$58,000 in FY 2011. No increase projected.

***Discretionary Awards***

**Training:** VHA receives over 115,000 clinical trainees from over 1200 colleges and universities each year. The number of trainees coming to VA from any given school is not determined by VHA, but rather the school enrollment and often trainee's individual preferences. VA does not allocate specific positions for specific schools. The same is true for the students from HBCU institutions. The only exception is for medical resident positions where we do allocate positions to a VA facility which in turn allocates to a specific medical school. The data reported in our submission for 2010 was based on reports from individual VA medical centers about how many trainees came from each school during the previous academic year. The actual outcomes will depend on the actions of the schools and trainees during those years.

**Fellowships, Traineeships, Internships, Recruitment, and IPAs:**

\$732,946 –this amount reflects VA's placement of HBCU students in the Pathways Programs.

**Student Tuition Assistance, Scholarships, and Other Aid:** \$1,345,163,000 – This amount will be awarded to the following programs: National Nursing Education Incentive Program, Education Debt Reduction Program and various medical affiliations with HBCUs.

**Third-Party awards:** \$100,000 (goal). VA will continue to leverage National Association for Equal Opportunity in Higher Education (NAFEO) and other diversity-focused internship programs to recruit a diverse group of undergraduate students, graduates, and professional students for entry-level intern positions.

**B. FY 2010 total awards to HBCUs by categories (tables)**

Table B-1 (attached) identifies legislative awards.

Table B-2 (attached) identifies discretionary awards.

**C. FY 2010 Agency Awards by Institution and Category (tables)**

Table C-1 (attached) identifies legislative awards.

Table C-2 (attached) identifies discretionary awards.

D. Not applicable for FY 2010. However, for FY 2011, VA will explore opportunities to assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.

E. Narratives of awards, both discretionary and legislative, are captured above.

TABLE B-1: SUMMARY OF AGENCY AWARDS BY PROGRAM CATEGORIES FOR FY2012

AGENCY:	Department of Veterans Affairs
Signature of Representative	Lucretia McClenney, Director, Center for Minority Veterans
DATE: <i>Apr 28, 2011</i>	
TOTAL PROJECTED FY2012 AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs):	\$ 4,393,895,000.00

PROGRAM CATEGORIES FY2012	FY2012 PROJECTED Funds to All IHEs (\$)	FY2012 PROJECTED Funds to All HBCUs (\$)	FY2012 Funds PROJECTED to All HBCUs as % of FY2010 Funds to All IHEs (%)
Research & Development			
Program Evaluation			
Training			
Facilities & Equipment			
Internships, Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs)			
Student Tuition Assistance, Scholarships, Fellowships, and other aid	\$ 4,389,220,000.00	\$ 50,090,000.00	1.1%
**Direct Institutional Subsidies	\$ 4,675,000.00	\$ 58,000.00	1.2%
Third-party Awards			
Private-Sector Involvement			
Administrative Infrastructure			
Other Activities			
<b>TOTALS</b>	<b>\$ 4,393,895,000.00</b>	<b>\$ 50,148,000.00</b>	<b>1.1%</b>

Department of Veterans Affairs  
FY 2012

\*\* Reporting fees paid to educational institutions

TABLE B-2: SUMMARY OF AGENCY AWARDS BY PROGRAM CATEGORIES FOR FY2012

AGENCY:	Department of Veterans Affairs
DATE: <i>Apr 28, 2011</i>	
Signature of Representative: <i>Lucretia McClenney</i>	Lucretia McClenney, Director, Center for Minority Veterans
TOTAL PROJECTED FY2012 AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHES):	\$ 34,635,100,812.00

PROGRAM CATEGORIES FY2012	FY2012 PROJECTED Funds to All IHES (\$)	FY2012 PROJECTED Funds to All HBCUs (\$)	FY2012 PROJECTED Funds to All HBCUs as % of FY2012 Funds to All IHES (%)
Research & Development			
Program Evaluation			
Training			
Facilities & Equipment			
**Internships, Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs)	\$ 6,896,812.00	\$ 732,946,000.00	1%
Student Tuition Assistance, Scholarships, Fellowships, and other aid	\$ 34,627,254,000.00	\$ 1,345,163,000.00	4
Direct Institutional Subsidies			
Third-party Awards	\$ 950,000.00	\$ 100,000.00	10.5%
Private-Sector Involvement			
Administrative Infrastructure			
Other Activities			
TOTALS	\$ 34,635,100,812.00	\$ 2,078,209,000.00	0.6%

Department of Veterans Affairs  
FY 2012

\*\*Includes National Cemetery Administration and VA Central Office

	Estimate FY12	Estimate FY12				Estimate FY12
EDUCATIONAL INSTITUTION	STA	DIS	TPA	PSI	OTHER	TOTALS
<b>ALABAMA</b>						
Alabama A&M	\$1,063,455	\$1,298				\$1,064,752
Alabama State	\$1,261,901	\$1,717				\$1,263,619
Bishop State	\$718,465	\$1,068				\$719,533
Carver Campus	\$0	\$0				\$0
Concordia College	\$55,874	\$57				\$55,932
Fredd State Tech.	\$28,668	\$0				\$28,668
J.F. Drake Tech.	\$143,043	\$215				\$143,258
Lawson State C.C.	\$5,528	\$0				\$5,528
Miles College	\$303,254	\$380				\$303,634
Oakwood College	\$208,084	\$201				\$208,284
Selma University	\$0	\$0				\$0
Stillman College	\$157,852	\$129				\$157,981
Talladega College	\$39,166	\$86				\$39,252
Trenholm State Tech.	\$0	\$0				\$0
Tuskegee University	\$417,707	\$409				\$418,116
<b>ARKANSAS</b>						
Arkansas Baptist	\$140,372	\$179				\$140,551
Philander Smith	\$100,674	\$194				\$100,868
Shorter College	\$0	\$0				\$0
U. Arkansas-Pine Bluff	\$602,494	\$953				\$603,447
<b>DELAWARE</b>						
Delaware State	\$833,663	\$867				\$834,531
	\$0	\$0				\$0
<b>DISTRICT OF COLUMBIA</b>						
Howard University	\$1,019,393	\$1,219				\$1,020,612
U. District of Columbia	\$14,060	\$0				\$14,060
<b>FLORIDA</b>						
Bethune-Cookman	\$568,851	\$473				\$569,324
Edward Waters	\$0	\$0				\$0
Florida A & M	\$1,661,091	\$1,993				\$1,663,084
Florida Memorial	\$202,083	\$179				\$202,262
<b>GEORGIA</b>						
Albany State	\$679,480	\$688				\$680,168
Clark Atlanta U.	\$1,264,402	\$717				\$1,265,119
Fort Valley State	\$675,743	\$652				\$676,395
Interdenominational	\$103,713	\$100				\$103,813
Morehouse College	\$549,622	\$355				\$549,978
Morehouse Medical	\$97,818	\$29				\$97,847
Morris Brown	\$0	\$0				\$0
Paine College	\$260,178	\$234				\$260,411
Savannah State	\$926,332	\$896				\$927,228
Spellman College	\$764,028	\$337				\$764,365
<b>KENTUCKY</b>						
Kentucky State	\$346,835	\$437				\$347,272
	\$0	\$0				\$0

<b>LOUISIANA</b>	\$0	\$0		\$0
Dillard University	\$130,591	\$100		\$130,691
Grambling State	\$720,205	\$943		\$721,148
Southern U. & A&M	\$0	\$0		\$0
Southern-Baton Rouge	\$0	\$0		\$0
Southern-New Orleans	\$0	\$0		\$0
Southern-Shreveport	\$0	\$0		\$0
Xavier University	\$534,670	\$380		\$535,050
<b>MARYLAND</b>				
Bowie State	\$0	\$0		
Coppin State	\$596,059	\$660		\$596,719
Morgan State	\$1,068,116	\$1,105		\$1,069,221
U. Maryland-East. Shore	\$556,992	\$409		\$557,401
<b>MICHIGAN</b>				
Lewis College of Bus.	\$0	\$0		\$0
<b>MISSISSIPPI</b>				
Alcorn State	\$306,311	\$559		\$306,870
Coahoma Jr. College	\$152,304	\$315		\$152,619
Hinds Comm. College	\$21,406	\$0		\$21,406
Jackson State	\$13,029	\$0		\$13,029
Mary Holmes College	\$0	\$0		\$0
Mississippi Valley State	\$283,556	\$452		\$284,007
Rust College	\$47,428	\$79		\$47,507
Tougaloo College	\$0	\$0		\$0
<b>MISSOURI</b>				
Harris Stowe State	\$189,425	\$244		\$189,668
Lincoln University	\$655,388	\$774		\$656,162
<b>NORTH CAROLINA</b>				
Barber-Scotia College	\$7,367	\$7		\$7,374
Bennett College	\$61,077	\$43		\$61,120
Elizabeth City State	\$658,524	\$977		\$659,501
Fayetteville State	\$3,495,440	\$4,115		\$3,499,555
Johnson C. Smith U.	\$392,753	\$258		\$393,011
Livingston College	\$92,941	\$108		\$93,049
N.C. A&T State	\$1,893,545	\$2,058		\$1,895,602
N.C. Central	\$1,636,610	\$1,944		\$1,638,554
St. Augustine's College	\$288,420	\$244		\$288,664
Shaw University	\$536,959	\$495		\$537,453
Winston-Salem State	\$909,187	\$1,433		\$910,620
<b>OHIO</b>				
Central State	\$255,288	\$301		\$255,589
Wilberforce University	\$34,860	\$93		\$34,953
<b>OKLAHOMA</b>				
Langston University	\$355,868	\$645		\$356,513
		\$0		\$0
<b>PENNSYLVANIA</b>		\$0		\$0
Cheyney State	\$161,909	\$143		\$162,052
Lincoln University	\$120,631	\$115		\$120,746

<b>SOUTH CAROLINA</b>						
Allen University	\$106,291	\$136				\$106,427
Benedict College	\$564,925	\$552				\$565,477
Claflin College	\$363,024	\$315				\$363,340
Clinton Jr. College	\$19,038	\$22				\$19,059
Denmark Tech.	\$96,039	\$215				\$96,254
Morris College	\$275,383	\$308				\$275,691
S.C. State University	\$1,284,523	\$1,534				\$1,286,058
Voorhees College	\$171,675	\$229				\$171,905
<b>TENNESSEE</b>						
Fisk University	\$0	\$0				\$0
knoxville College	\$0	\$0				\$0
Morristown Campus	\$0	\$0				\$0
Lane College	\$193,253	\$251				\$193,504
Lemoyne-Owen College	\$125,351	\$151				\$125,502
Meharry Medical Col.	\$86,709	\$43				\$86,752
Tennessee State	\$0	\$0				\$0
	\$0	\$0				\$0
<b>TEXAS</b>						
	\$0	\$0				\$0
Houston-Tillotson Col.	\$270,587	\$244				\$270,831
Jarvis Christian Col.	\$62,009	\$43				\$62,052
Paul Quinn College	\$45,457	\$79				\$45,535
Prairie View A&M	\$1,430,929	\$1,542				\$1,432,471
Saint Phillip's	\$4,135,625	\$7,800				\$4,143,424
Southwestern Christ.	\$0	\$0				\$0
Texas College	\$123,664	\$136				\$123,801
Texas Southern U.	\$1,398,927	\$1,412				\$1,400,340
Wiley College	\$230,439	\$186				\$230,625
<b>VIRGINIA</b>						
Hampton University	\$1,631,165	\$1,208				\$1,632,374
Norfolk State	\$2,940,417	\$3,204				\$2,943,620
Saint Paul's College	\$69,470	\$43				\$69,513
Virginia State	\$1,710,602	\$1,739				\$1,712,341
Virginia Union	\$0	\$0				\$0
<b>WEST VIRGINIA</b>						
Bluefield State	\$64,228	\$0				\$64,228
West Virginia State	\$1,157,860	\$1,614				\$1,159,474
<b>U.S. VIRGIN ISLANDS</b>						
U. of Virgin Islands	\$141,731	\$222				\$141,954
<b>GRAND TOTAL</b>						
	\$50,090,006	\$58,291				\$50,148,298

TABLE C-2: FY2012 FEDERAL AGENCY AWARDS TO INSTITUTIONS - ANNUAL PERFORMANCE REPORT

AGENCY:	Department of Veterans Affairs
DATE:	

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHER	TOTALS
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ALABAMA

ALABAMA A&M UNIV.												
ALABAMA STATE UNIV.					\$6,659	\$8,117						\$14,776
BISHOP STATE COMM.												
CONCORDIA COLLEGE												
FREDD STATE TECH												
GAOSEN STATE												
LAWSON STATE						\$40,383						\$40,383
MILES COLLEGE												
OAKWOOD UNIVERSITY												
SELMA UNIVERSITY												
J.F. DRAKE TECH COLLEGE												
STILLMAN COLLEGE					\$10,708							\$10,708
TALLADEGA COLLEGE												
TRENHOLM STATE TECH												
TUSKEGEE UNIVERSITY					\$12,730	\$15,246						\$27,976

ARKANSAS

ARKANSAS BAPTIST												
PHILANDER SMITH					\$24,050							\$24,050
SHORTER COLLEGE												
U. OF ARKANSAS @ PB					\$42,409	\$5,324						\$47,733

DELAWARE

DELAWARE STATE UNIV.					\$60,830	\$40,778						\$101,608
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DISTRICT OF COLUMBIA

HOWARD UNIVERSITY					\$62,920	\$130,993						\$193,913
UNIV. OF D. C.						\$20,574						\$20,574

## Discretionary Awards

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHER	TOTALS
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## FLORIDA

BETHUNE COOKMAN						\$20,166						\$20,166
EDWARD WATERS												\$0
FLORIDA A&M UNIVERSITY						\$65,268						\$65,268
FLORIDA MEMORIAL												\$0

## GEORGIA

ALBANY STATE												\$0
CLARK ATLANTA UNIV.						\$20,524						\$20,524
FORT VALLEY STATE						\$44,083	\$11,112					\$55,195
INTERDENOMINATIONAL THEOLOGICAL CENTER												\$0
MOREHOUSE COLLEGE						\$25,021						\$25,021
MOREHOUSE MEDICAL							\$7,166					\$7,166
MORRIS BROWN							\$7,591					\$7,591
PAINE COLLEGE												\$0
SAVANNAH STATE												\$0
SPELMAN COLLEGE												\$0

## KENTUCKY

KENTUCKY STATE UNIV.						\$5,992						\$5,992
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## LOUISIANA

DILLARD UNIVERSITY						\$20,444	\$918					\$21,362
GRAMBLING STATE						\$4,632	\$15,523					\$20,155
SOUTHERN U. & A&M												\$0
SOUTHERN-NEW ORLEANS						\$3,140						\$3,140
SOUTHERN/SHREVEPORT							\$4,992					\$4,992
XAVIER UNIVERSITY						\$50,193	\$114,949					\$165,142

## MARYLAND

BOWIE STATE						\$30,523	\$15,978					\$46,499
COPPIN STATE							\$18,890					\$18,890
MORGAN STATE												\$0
U. OF MARYLAND ES						\$35,808						\$35,808

Discretionary Awards

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSJ	AI	OTHER	TOTALS
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MICHIGAN

LEWIS COLLEGE OF BUS.												
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MISSISSIPPI

ALCORN STATE						\$12,618						\$12,618
COAHOMA COMM. COLLEGE												\$0
HINDS COMM. COLLEGE						\$30,212						\$30,212
JACKSON STATE												\$0
MISSISSIPPI VALLEY						\$2,888						\$2,888
RUST COLLEGE												\$0
TOUGALOO COLLEGE												\$0

MISSOURI

HARRIS STOWE STATE						\$60,437						\$60,437
LINCOLN UNIVERSITY						\$36,208	\$6,701					\$42,909

NORTH CAROLINA

BARBER-SCOTIA												\$0
BENNETT COLLEGE												\$0
ELIZABETH CITY STATE												\$0
FAYETTEVILLE STATE												\$0
JOHNSON C. SMITH												\$0
LIVINGSTONE COLLEGE												\$0
N. C. A&T STATE						\$20,578						\$20,578
N. C. CENTRAL						\$50,417						\$50,417
ST. AUGUSTINE						\$35,831						\$35,831
SHAW UNIVERSITY												\$0
WINSTON-SALEM STATE						\$11,025	\$26,143					\$37,168

OHIO

CENTRAL STATE												
WILBERFORCE UNIV.												

OKLAHOMA

LANGSTON UNIVERSITY						\$15,880						\$15,880
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Discretionary Awards

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHER	TOTALS
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PENNSYLVANIA

CHEYNEY UNIVERSITY												\$0
LINCOLN UNIVERSITY												\$0

SOUTH CAROLINA

ALLEN UNIVERSITY												\$0
BENEDICT COLLEGE												\$0
CLAFLIN COLLEGE												\$0
CLINTON JR. COLLEGE												\$0
DENMARK TECH.												\$0
MORRIS COLLEGE												\$0
S. C. STATE UNIVERSITY						\$10,102						\$10,102
VOORHEES COLLEGE												\$0

TENNESSEE

FISK UNIVERSITY												\$0
KNOXVILLE COLLEGE												\$0
LANE COLLEGE												\$0
LEMOYNE-OWEN												\$0
MEHARRY MEDICAL						\$34,622						\$34,622
TENNESSEE STATE					\$18,874	\$155,933						\$172,807

TEXAS

HUSTON-TILLOTSON												\$0
JARVIS CHRISTIAN												\$0
PAUL QUINN COLLEGE												\$0
PRAIRIE VIEW A&M						\$230,288						\$230,288

Discretionary Awards

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FELLOWS	SFA	DIS	TPA	PSI	AI	OTHEP	TOTALS
SAINT PHILLIPS												\$0
SOUTHWESTERN CHRIST.												\$0
TEXAS COLLEGE						\$7,004						\$7,004
TEXAS SOUTHERN					\$14,078	\$16,986						\$31,044
WILEY COLLEGE												\$0

VIRGINIA

HAMPTON UNIVERSITY					\$81,947	\$115,617						\$197,564
NORFOLK STATE						\$75,149						\$75,149
SAINT PAUL'S						\$8,181						\$8,181
VIRGINIA STATE												\$0
VIRGINIA UNION												\$0
VA UNIV. OF LYNCHBURG												\$0

WEST VIRGINIA

BLUEFIELD STATE												
W. VIRGINIA STATE												

U.S. VIRGIN ISLANDS

UNIV. of the VIRGIN ISLANDS												
TOTAL					\$732,946	\$1,345,163						\$2,078,109

GRAND TOTAL 2,078,209

CATEGORIES:

R&D	RESEARCH AND DEVELOPMENT	SFA	STUDENT FINANCIAL ASSISTANCE
PE	PROGRAM EVALUATION	DIS	DIRECT INSTITUTIONAL SUBSIDIES
TRAINING	TRAINING	TPA	THIRD-PARTY AWARDS
F&E	FACILITIES AND EQUIPMENT	PSI	PRIVATE-SECTOR INVOLVEMENT
FELLOWS	FELLOWSHIP, RECRUITMENT, IPA	AI	ADMINISTRATIVE INFRASTRUCTURE
		OTHER	OTHER

## **Part II: Definitions of Terms**

**The following definitions apply for the purpose of reporting accomplishments for FY2010 Report and projections and planned activities for FY 2011 and 2012 Annual Federal Plan:**

**Administrative Infrastructure:** The management and administrative framework of an institution of higher education.

**Agency:** All executive departments, establishments, and agencies of the federal government.

**Award:** Funds that an agency provides to an institution of higher education under a grant, contract, or other assistance.

**Contract:** A legal instrument reflecting a relationship between a federal agency and an institution of higher education where the principal purpose is to acquire (by purchase, lease, or barter) goods or services.

**Direct Institutional Subsidies:** Federal financial support to institutions of higher education for education and general expenses where the federal government either places no restrictions on the uses to which the funds may be put or where the federal government provides a broad range of allowable activities within which the institution has discretion to use the funds.

**Facilities and Equipment:** Structures, works, fixed equipment, major repairs, or alterations to: structures, works, fixed equipment, facilities, or land for use by an institution of higher education. Also included in this category are major repairs and alterations to these sites.

**Fellowships, Internships, Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs):** Cooperative education, student and faculty internships, visiting professorships, and personnel and student recruitment at institutions of higher education.

**Grant:** The method of transferring property, money, services, or anything of value to a recipient in order to accomplish a public purpose authorized by statute when the agency does not anticipate being substantially involved in performing the activity.

**Historically Black Colleges and Universities (HBCUs):** The Higher Education Act of 1965, as amended, defines an HBCU as: "...any historically black college or university that was established prior to 1964, whose principal mission was, and is, the education of black Americans, and that is accredited by a nationally recognized accrediting agency or association determined by the Secretary of Education to be a reliable authority as to the

quality of training offered or is, according to such an agency or association, making reasonable progress toward accreditation....”

**Institution of Higher Education (IHE):** Any postsecondary education institution in the United States or its territories that offers at least two years of college-level studies. Qualified institutions are listed in the *Education Directory: Colleges and Universities*, published by the U.S. Department of Education’s National Center for Education Statistics.

**Measurable Objectives:** Agency activities or support for HBCUs that can be quantitatively measured in dollar amounts or in discrete, nonfinancial units of measure.

**Program Evaluation:** Actions to assess the effectiveness of institutional programs and activities, as well as the effectiveness of federal programs and activities. In many cases, program evaluation activities are conducted on a continuous basis and are frequently included as salaries or other budgetary expenses.

**Research and Development (R&D):** Studies, observations, and other activities concerned with the identification, description, experimental investigation, and theoretical explanation of social, physical, and behavioral phenomena. Implementation activities are also included in R&D.

**Student Tuition Assistance, Scholarships, and Other Aid:** Federal funds awarded to an institution of higher education for students or awarded directly to students for payment of such charges as tuition and room and board.

**Technical Assistance:** Direct help or services to institutions of higher education in key areas such as writing proposals, negotiating awards, and managing programs and finances.

**Third-Party Awards:** Organizations or other entities receiving federal awards on behalf of one or more historically black colleges or universities. Examples of such entities include: the National Association for Equal Opportunity in Higher Education (NAFEO); The College Fund/UNCF; National Laboratories, such as Los Alamos or Lawrence Livermore; and various foundations and associations.

**Training:** Using professional personnel (federal and non-federal) to acquire or enhance knowledge or skills at an HBCU.

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### **Part III: Executive Order – 13532**

#### **Promoting Excellence, Innovation, and Sustainability at Historically Black Colleges and Universities**

By the authority vested in me as President by the Constitution and the laws of the United States of America, in order to advance the development of the Nation's full human potential and to advance equal opportunity in higher education, strengthen the capacity of historically black colleges and universities to provide the highest quality education, increase opportunities for these institutions to participate in and benefit from Federal programs, and ensure that our Nation has the highest proportion of college graduates in the world by the year 2020, it is hereby ordered as follows:

**Section 1. Policy.** Historically black colleges and universities (HBCUs) have made historic and ongoing contributions to the general welfare and prosperity of our country. Established by visionary leaders, America's HBCUs, for over 150 years, have produced many of the Nation's leaders in business, government, academia, and the military and have provided generations of American men and women with hope and educational opportunity. The Nation's 105 HBCUs are located in 20 States, the District of Columbia, and the U.S. Virgin Islands and serve more than 300,000 undergraduate and graduate students. These institutions continue to be important engines of economic growth and community service, and they are proven ladders of intergenerational advancement for men and women of all ethnic, racial, and economic backgrounds, especially African Americans. These institutions also produce a high number of baccalaureate recipients who go on to assume leadership and service roles in their communities and who successfully complete graduate and professional degree programs.

#### **Sec. 2. White House Initiative on HBCUs.**

**(a) Establishment.** There is established the White House Initiative on Historically Black Colleges and Universities (Initiative), to be housed in the Department of Education (Department).

**(b) Mission and Functions.** The Initiative shall work with executive departments, agencies, and offices, the private sector, educational associations, philanthropic organizations, and other partners to increase the capacity of HBCUs to provide the highest-quality education to a greater number of students, and to take advantage of these institutions' capabilities in serving the Nation's needs through five core tasks:

- (i) strengthening the capacity of HBCUs to participate in Federal programs;
- (ii) fostering enduring private-sector initiatives and public-private partnerships while promoting specific areas and centers of academic research and programmatic excellence throughout all HBCUs;
- (iii) improving the availability, dissemination, and quality of information concerning HBCUs to inform public policy and practice;
- (iv) sharing administrative and programmatic practices within the HBCU community for the benefit of all; and
- (v) exploring new ways of improving the relationship between the Federal Government and HBCUs.

**(c) Administration.** There shall be an Executive Director of the Initiative. The Department shall

provide the staff, resources, and assistance for the Initiative, and shall assist the Initiative in fulfilling its mission and responsibilities under this order.

**(d) Federal Agency Plans.** (1) Each executive department and agency designated by the Secretary of Education (Secretary) shall prepare an annual plan (agency plan) of its efforts to strengthen the capacity of HBCUs through increased participation in appropriate Federal programs and initiatives. Where appropriate, each agency plan shall address, among other things, the agency's proposed efforts to:

- (i) establish how the department or agency intends to increase the capacity of HBCUs to compete effectively for grants, contracts, or cooperative agreements and to encourage HBCUs to participate in Federal programs;
- (ii) identify Federal programs and initiatives in which HBCUs may be either underserved or underused as national resources, and improve HBCUs' participation therein; and
- (iii) encourage public-sector, private-sector, and community involvement in improving the overall capacity of HBCUs.

(2) Each department and agency, in its agency plan, shall provide appropriate measurable objectives and, after the first year, shall annually assess that department's or agency's performance on the goals set in the previous year's agency plan.

(3) The Secretary shall establish a date by which agency plans shall be submitted to the Secretary. The Secretary and the Executive Director shall review the agency plans in consultation with the President's Board of Advisors on HBCUs, established in section 3 of this order, and shall submit to the President an annual plan to strengthen the overall capacity of HBCUs.

(4) To help fulfill the objectives of these plans, the head of each department and agency identified by the Secretary shall provide, as appropriate, technical assistance and information to the Executive Director for purposes of communicating with HBCUs concerning program activities of the department or agency and the preparation of applications or proposals for grants, contracts, or cooperative agreements.

(5) To help fulfill the goals of this order, each executive department and agency identified by the Secretary shall appoint a senior official to report directly to the department or agency head with respect to that department's or agency's activities under this order, and to serve as liaison to the President's Board of Advisors on HBCUs and to the Initiative.

**(e) Interagency Working Group.** There is established the Interagency Working Group, which shall be convened by the Executive Director and that shall consist of representatives from agencies designated by the Secretary, to help advance and coordinate the work of Federal agencies pursuant to this order, where appropriate.

### **Sec. 3. President's Board of Advisors on HBCUs.**

**(a) Establishment.** There is established in the Department the President's Board of Advisors on Historically Black Colleges and Universities (the Board). The Board shall consist of not more than 25 members appointed by the President. The President shall designate one member of the Board to serve as Chair, who shall coordinate with the Executive Director to convene meetings and help direct the work of the Board. The Board shall include representatives of a variety of sectors, including philanthropy, education, business, finance, entrepreneurship, innovation, and private foundations, as well as sitting HBCU presidents.

**(b) Mission and Functions.** Through the Initiative, the Board shall advise the President and the Secretary on all matters pertaining to strengthening the educational capacity of HBCUs. In particular, the Board shall advise the President and the Secretary in the following areas:

- (i) improving the identity, visibility, and distinctive capabilities and overall competitiveness of HBCUs;
- (ii) engaging the philanthropic, business, government, military, homeland-security, and education communities in a national dialogue regarding new HBCU programs and initiatives;
- (iii) improving the ability of HBCUs to remain fiscally secure institutions that can assist the Nation in reaching its goal of having the highest proportion of college graduates by 2020;
- (iv) elevating the public awareness of HBCUs; and
- (v) encouraging public-private investments in HBCUs.

**(c) Administration.** The Executive Director of the Initiative shall also serve as the Executive Director of the Board. The Department shall provide funding and administrative support for the Board to the extent permitted by law and within existing appropriations. Members of the Board shall serve without compensation, but shall be reimbursed for travel expenses, including per diem in lieu of subsistence, as authorized by law. Insofar as the Federal Advisory Committee Act, as amended (5 U.S.C. App.), may apply to the Board, any functions of the President under that Act, except for those of reporting to the Congress, shall be performed by the Secretary, in accordance with guidelines issued by the Administrator of General Services.

**(d) Report.** As part of the annual report of the Initiative, the Board shall report to the President and the Secretary on their progress in carrying out its duties under this section.

**Sec. 4. General Provisions.** (a) For the purposes of this order, "historically black colleges and universities" shall mean those institutions listed in 34 C.F.R. 602.8.

(b) This order shall apply to executive departments and agencies designated by the Secretary. Those departments and agencies shall provide timely reports and such information as is required to effectively carry out the objectives of this order.

(c) The heads of executive departments and agencies shall assist and provide information through the White House Initiative to the Board, consistent with applicable law, as may be necessary to carry out the functions of the Board. Each executive department and agency shall bear its own expenses of participating in the Initiative.

(d) Nothing in this order shall be construed to impair or otherwise affect:

- (i) the authority granted by law to an executive department, agency, or the head thereof; or
- (ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(e) This order shall be implemented consistent with applicable law and subject to the availability

of appropriations.

(f) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person

(g) Executive Order 13256 of February 12, 2002, is hereby revoked.

BARACK OBAMA

THE WHITE HOUSE  
February 26, 2010

**Third-Party awards:** During FY 2010, VA awarded \$293,583 to non-profit diversity-focused internship programs that identified HBCU students for VA internships; National Association for Equal Opportunity (NAFEO) was awarded \$239,475 for 21 interns and Minority Access Inc. (MAI) was awarded \$54,108.00 for two interns. This is a 375% increase for NAFEO, from \$50,452.00 in FY 2009.

**B. FY 2010 total awards to HBCUs by categories (tables)**

Table B-1 (attached) identifies legislative awards.

Table B-2 (attached) identifies discretionary awards.

**C. FY 2010 Agency Awards by Institution and Category (tables)**

Table C-1 (attached) identifies legislative awards.

Table C-2 (attached) identifies discretionary awards.

D. Not applicable for FY 2010. However, for FY 2011, VA will explore opportunities to assist HBCUs with effectively competing for VA grants, contracts, and/or additional cooperative agreements.

E. Narratives of awards, both discretionary and legislative, are captured above.

TABLE B-1: SUMMARY OF AGENCY AWARDS BY PROGRAM CATEGORIES FOR FY2010

AGENCY:	Department of Veterans Affairs	
Signature of Representative	Lucretia McClenney, Director, Center for Minority Veterans	
DATE: <i>Apr 28, 2010</i>		
TOTAL FY2010 AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs):	\$	4,290,309,152.00

PROGRAM CATEGORIES FY2010	FY2010 Funds to All IHEs (\$)	FY2010 Funds to All HBCUs (\$)	FY2010 Funds to All HBCUs as % of FY2010 Funds to All IHEs (%)
Research & Development			
Program Evaluation			
Training			
Facilities & Equipment			
Internships, Traineeships, Recruitment, and Arrangements under the Intergovernmental Personnel Act (IPAs)			
Student Tuition Assistance, Scholarships, Fellowships, and other aid	\$ 4,285,744,279.00	\$ 48,909,144.00	1.1%
**Direct Institutional Subsidies	\$ 4,564,873.00	\$ 56,917.00	1.2%
Third-party Awards			
Private-Sector Involvement			
Administrative Infrastructure			
Other Activities			
<b>TOTALS</b>	<b>\$ 4,290,309,152.00</b>	<b>\$ 48,966,061.00</b>	<b>1.1%</b>

Department of Veterans Affairs  
FY 2010

\*\* Reporting fees paid to educational institutions